



HEIL/SE-80/2024-25

March 1, 2025

To,
The Manager (Listing),
The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code : **543600**

To,
The Manager (Listing),
National Stock Exchange of India Limited
"Exchange Plaza", C-1, Block - G,
Bandra - Kurla Complex, Bandra (E)
Mumbai – 400 051
Symbol : **HARSHA**

Dear Sir/Madam,

Sub : Changes in Senior Management Personnel of the Company
Ref : Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

With reference to the above-mentioned subject and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you regarding the following changes in the Senior Management Personnel (SMP) of the Company, effective March 1, 2025:

Name of Employee	Existing Position	New Position
Mr Shaji Jacob	Senior Vice President (Steel SBU)	Senior Vice President (Head-Engineering, Tool Room & Technology)
Mr Mayur Patel	Senior General Manager (Service -Steel SBU)	Senior General Manager (Head-Steel SBU)
Mr. Lokesh Miglani	Senior General Manager (Manufacturing- Brass SBU)	Senior General Manager (Head-Brass SBU)

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023, are given in Annexure A.

This is for the information of the exchange and the members.

Yours faithfully,
FOR HARSHA ENGINEERS INTERNATIONAL LIMITED

Kiran Mohanty
Company Secretary and Chief Compliance Officer
Mem No. : F9907

Annexure A

Harsha Engineers International Limited
(formerly known as Harsha Engineers International Private Limited and Harsha Abakus Solar Private Limited)
CIN : L29307GJ2010PLC063233

Corporate & Registered Office: Sarkhej - Bavla Road, Changodar, Ahmedabad, Sanand - 382213, Gujarat, India.
Tel.: +91-2717-618200 Fax: +91-2717-618259 E-mail: sec@harshaengineers.com URL: www.harshaengineers.com

Particular	Details		
Name	Mr Shaji Jacob	Mr Mayur Patel	Mr. Lokesh Miglani
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Designated as Senior Vice President (Head-Engineering, Tool Room & Technology)	Designated as Senior General Manager (Head-Steel SBU)	Designated as Senior General Manager (Head-Brass SBU)
Date of appointment / reappointment / Cessation (as applicable) & term of appointment/re-appointment;	March 1, 2025 The terms of appointment are in accordance with Appointment letter and as approved by Management	March 1, 2025 The terms of appointment are in accordance with Appointment letter and as approved by Management	March 1, 2025 The terms of appointment are in accordance with Appointment letter and as approved by Management
Brief Profile	Mr. Shaji Jacob has been associated with Harsha since 1997, having 39 years of working experience in precision machine tool operation, tool designing, tool maintenance before Harsha. He is a dynamic and result-oriented leader with a long track record of leading, transforming and growing a profitable business in highly competitive and challenging environments. He played a significant role in Harsha for Implementation of TPM and 5'S', he also took initiatives in Implementing process improvement and productivity etc. He is strict to adhere principles of Quality, Productivity Improvement and always believe in Employee encouragement and Teamwork to improve productivity on floor. He is a skilled Manufacturing Excellence Strategist and contributing to strengthen Harsha's brand with improvement in Cost, Quality, Service and Speed.	Mr. Mayur Patel has been associated with Harsha since May 2016 as Sr. General Manager. He has 28 years working experience in planning and leading operations to achieve deliverables. His competencies are in the field of Cost Reduction initiatives, Efficiency improvements, productivity improvements, process improvements, people development and monitoring and Improving Quality system TS, EMS & TPM. He is certified Internal TPM facilitator & Internal QMS Auditor. Mr. Mayur Patel will take charge as Head of Steel SBU, driving its growth and operational success.	Mr. Lokesh Miglani has been associated with Harsha since 2023 as Sr. General Manager. He brings with him a remarkable 22 years of diverse and extensive experience in the field of operation management, cost management, Quality operations and business excellence within automative industry. He has worked with companies like Honda motorcycles & scooters India pvt limited, Volkswagen India pvt ltd and tata motors. He is certified six sigma black belt and lean professional. Mr. Lokesh Miglani will lead the Brass SBU India, managing Gen1, Gen2 projects, Brass, Bronze and Foundry operations.
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable	Not Applicable

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